Executive Director Thoughts: I know my note finds many of you working from home or at least working in an alternative situation. As we maneuver our new reality, I thought you might enjoy some good news and information on upcoming things to look forward to. While we do not know the full future, I do know that education always bounces back. AASPA continues to move forward and we are changing as the situation dictates. A few things to note this week: Please don't forget about Recognitions. We have extended the deadline and need all of you to consider nominating folks for AASPA Recognitions. In addition, we are still moving forward with plans for professional development and annual conference. Obviously things are still changing daily and we are ready for what the future brings. Please take some time to see what your association has come up and participate when you can. We have had some great attendance at recent webinars and have several upcoming opportunities you will not want to miss. Don't forget to check out the resources on COVID-19 located in our AASPA blog. In addition, the results of the Benefits Survey are posted and I know many of you will enjoy learning about how PK-12 takes care of their valued employees. To learn more go to: https://www.aaspa.org/news/aaspa-blog

AASPA Recognitions: We are now accepting nominations for AASPA Recognitions. I know it is a difficult time to be thinking about nominating someone for an award, but please know as we move past this time, recognition will be more important than ever. This is a great opportunity to nominate your colleagues, districts and affiliates for national recognition this year. As a State Leader, I hope you will take some time to nominate a member from your state organization. Nominations are due May 15th. To learn more and complete the nomination forms go to:

https://www.aaspa.org/awards-and-recognitions-

AASPA Board Nominations: AASPA Board nominations for 2020-2021 are now open. Positions will be the following: President-Elect, Region 5 and Region 6 Representatives.

Nominations are due by May 1st

https://www.aaspa.org/executive-board-nomination-information

State Affiliate Leadership Retreat: We are hosting the State Affiliate Leadership Retreat, July 30-31, 2020 in Kansas City, KS. This is a great opportunity to come and learn association best practices. Session topics will include Food & Beverage, Social Media, Marketing and Conference Tips. In addition, we will be including a session on event insurance and association recovery. Look for registration information soon, and we hope you can join us this summer.

The Diversity, Equity and Inclusion "Virtual" Summit: I am thrilled to share that AASPA is taking this event Virtual, Thursday, April 30th from 12:00 pm CT to 3:30 pm CT. We are pleased to offer this option in lieu of the full conference, which was scheduled for April 30-May 1 in Orlando, FL. This virtual event will include three sessions, which

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were scheduled for the original summit and interactive Q&A. For more information or to register online go to: https://www.aaspa.org/news/virtual-diversity-summit

Summer Boot Camp -

Our 2020 Personnel Administrator Boot Camp will take place at the Marriott Chicago O'Hare Hotel in Chicago, IL on June 18-19. Please contact Sandy, sandy@aaspa.org if you are interested in presenting. You may register for the event at https://www.aaspa.org/boot-camp. More information on sessions and presenters will be available soon.

AASPA's 82nd Annual Conference -

Registration for the October 13-16, 2020 event in Seattle, WA will be coming soon! We are finalizing contracts with our keynote speakers, confirming our pre-conference sessions and developing our exhibit hall floor plan. The Call for Presenters is now available!

Go to https://www.aaspaconference.com/clinics and submit your proposal by April 30th. We will need more than 100 presenters for this event. The hotel information is now available for you to make your reservations at https://www.aaspaconference.com/travellodging. Continue to watch the conference website,

https://www.aaspaconference.com/, for new information and get ready to *Espresso Yourself!* Registration will be available this month!

Upcoming Webinars:

- Working From Home: Navigating Data Privacy
 Concerns While Working Remotely April 20/1:00 pm to 2:00 pm CT
- Remembering the Needs of Followers During COVID-19 - April 22/1:00 pm to 2:00 pm CT
- Yikes! 1st Time Working Remotely Isn't as Easy as I Thought - April 27/11:00 am to 12:00 pm CT

For more information or to register for any of these upcoming webinars go to: https://www.aaspa.org/upcoming-webinars - Remembers all webinars are FREE for AASPA members and \$25 for nonmembers.

Membership Update as of 4/17/20:

1,347 - Active
 100 - Support Staff
 181 - Institutional Primary
 485 - Institutional Associate
 102 - Institutional Associate Extra
 30 - Complimentary
 32 - Honorary

Total: 2,357